

STATE OF TEXAS) (MITCHELL COUNTY HOSPITAL DISTRICT
COUNTY OF MITCHELL) (

ON THE SEVENTH OF SEPTEMBER 2021 after required notice and having the agenda posted according to law, the members of the board met in called session at 5:30 p.m. in the Conference Room at Mitchell County Hospital at 997 West I-20 in Colorado City, Texas. The members of board in attendance were:

PATTY PHARIS, President

CHERYL WARREN, Vice-President

MARSHA RICKARD, Secretary

MARIA RUBIO, Member

THOMAS MOORE, Member

HELEN EDWARDS, Member

Members Absent:

RANDY ANDERSON, Member

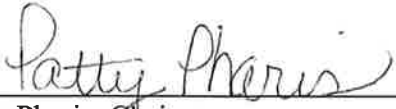
Also present was Robbie Dewberry; CEO; Michelle Gafford, CFO; Carla Sauer, Administrative Assistant; Sterling Burleson, Hospital District Attorney; Sylvia Clanton, Tax Assessor Collector; Murray Hall, COO.

- Patty Pharis called the meeting to order at 5:30 p.m.
- Robbie Dewberry gave the invocation for this meeting.
- No public comment was made.

• **Review, Discuss & Possible Action on Health Insurance Renewal:**

Robbie Dewberry, CEO introduced Brant Couch and Jill Armstrong who represent MCHD's for Health Insurance for our employees. Brant presented and reviewed the options with the board that Healthsure had received for health insurance. He then explained the difference between self-insurance and fully funded insurance plans. Board Member Mr. Moore brought up a concern that had been voiced to him by a community business, (Corner Drug) that our plan was not reimbursing them enough to break even. Mr. Dewberry stated this issue has been a priority, and he expects a better reimbursement plan by 10/1/2021 under the self-funded health insurance plan. Under the non-self-insured proposals, the hospital would have no say in pharmacy reimbursement. The other major priority has been reduced costs to employees, and under the new proposed self-funded insurance, employee costs are significantly reduced. Board Member Marsha Rickard made a motion to accept administrations recommendation to accept the health insurance proposal for renewal of the self-funded plan, Maria Rubio seconded the motion. The motion carried with 5 board members, (Patty Pharris, Cheryl Warren, Marsha Rickard, Maria Rubio, Helen Edwards) voting for and one board member (Thomas Moore) voting against the motion.

- With no further business to address, this meeting was adjourned. The time was 6:32 p.m.



Patty Pharis, Chairman

Mitchell County Hospital District Board of Directors